

IT'S ALL ABOUT
OU



St. Kitts-Nevis

LABOUR

Party

Manifesto

2020





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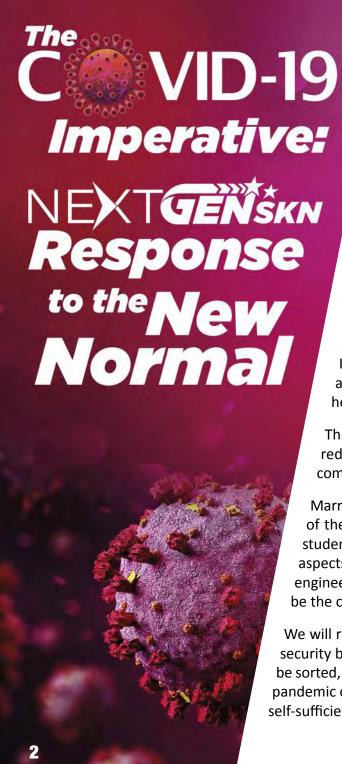
His blessings shall forever, To posterity extend...

- Water and Energy
- Housina
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ur world is changing. To what extent is still uncertain as we continue to battle this devastating pandemic. One thing is for certain there will never again be a normal like the one we knew before December 2019. Even the smallest islands, no matter how remote, are not exempt from the harsh realities of the pandemic. The St Kitts & Nevis Labour Party recognizes that COVID-19 has forever changed our outlook and we must forge a new path to concertedly maneuver a future which is now even more unpredictable.

As we move forward into these uncertain times, allow the SKNLP with its NEXTGEN agenda to present its plans for helping every Kittitian and Nevisian to steer boldly and confidently into the future. COVID-19 now requires that we reassess our plans for Healthcare, Education, Tourism, Agriculture and Food Security, Technology, and the Economy, key sectors that have been altered forever because of this novel Corona Virus.

Our immediate priority is healthcare. We have observed how globally health systems, even in the most developed nations, have failed. Small though we may be, we will ensure that St Kitts and Nevis has the most modern and all-inclusive healthcare system which can support all our citizens. Front line workers have been the backbone of our experience with COVID-19, hence our focus will be modernization of health care systems to support them.

The Tourism sector which has been hard-hit through direct job loss and with nearly 100% reduction in business, will have the slowest and most difficult recovery. However, the SNKLP commits to supporting the rebirth of tourism in the Federation, following new emerging protocols.

Marrying e-Education with the re-emergence of Tourism will require modernization and digitization of the Education sector. As a government we commit to this task and promise that our nation's students (from all levels) will engage in digital instruction through integration of technology in all aspects of education. Students must also prepare for 21st century jobs in biotech, robotics, digital engineering, and virtual tourism in direct response to how the world is changing. Technology MUST be the cornerstone of our economy and SKNLP is committed to making this a reality.

We will redirect our agricultural sector to ensure food security. Never has the need for internal food security been clearer than in 2020. We must feed ourselves without heavy reliance on food that must be sorted, packaged and shipped thousands of miles and subject to disruption in delivery due to a global pandemic or other crisis. A thriving, modern and technology driven agricultural sector will guarantee us self-sufficiency and food security.

Good governance and strong partnerships improve effective response to national and global crises. The approach to Governance in matters of national emergencies and ensuring citizens (home and abroad) are safe and can rely on their government for immediate support, is key. Good governance during global crises requires bilateral planning and implementation and SKNLP commits to this by promising any national emergency will receive joint intervention.

The establishment of our Economic Recovery Council, ERC Economic Recovery Task Force is one step towards our commitment to transition the pillars of the economy for a post COVID-19 future. Our economy has weathered many challenges under the post 2015 Labour government. We successfully maneuvered through the end of Sugar, the 2008 Global economic crisis and the 2020 NEXTGEN Labour Government will see our Federation successfully through the post COVID-19 economic hardship. We will support, workers (front line, public and private sector), homeowners, families, the banking sector and importantly our students.

Lets us stand together to weather any global challenge be it COVID-19, economic fallouts, natural disasters, environmental change, or geo-political disasters. Together as a nation the NEXTGENSKN will stand strong.

COVID-19 has affected us all and we stand in solidarity with all who have been infected, those who lost jobs, businesses which have suffered, students who are transitioning to digital instruction, parents who have more to manage and front line workers making bigger sacrifices everyday to leave their families and protect the nation. SKNLP stands with you and promises to make this nation more resilient, ultra-modern and self-sufficient as we move towards a post COVID-19 future.



Message from Our Political Leader,
Rt. Hon. Dr. Denzil Douglas
to the people of the Federation of St. Kitts and Nevis

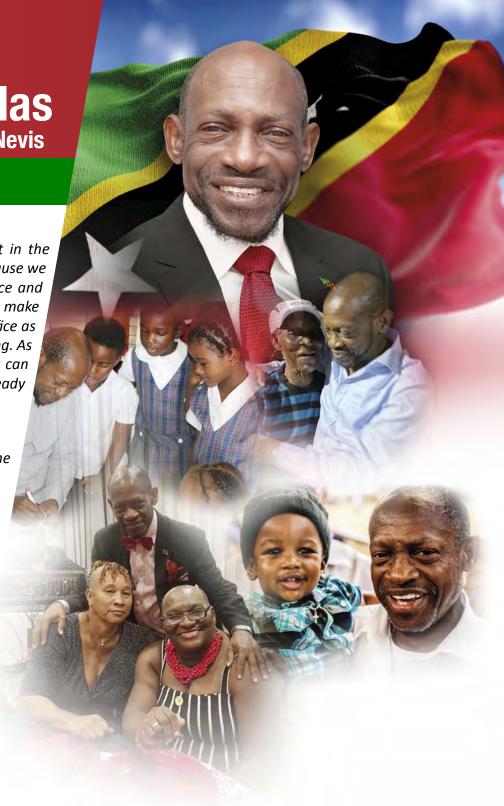
Bold • Responsive • Accountable

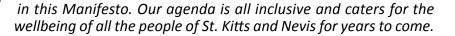
Fellow Citizens and Residents,

The St. Kitts-Nevis Labour Party respectfully asks for your support in the upcoming Federal elections. We seek your support and your vote because we are confident that Labour's record of vision, our proven competence and sincere compassion, along with exciting NextGen plans for the future, make us your best choice. Be assured that we have used our time out of office as a period of active listening, sober reflection and, conscientious learning. As a result, we are now more focused to ensure that our government can deliver on your needs and aspiration and can lead you into a future, ready to face any adversity be it economic, health related or environmental.

Over the past months our country and the world have had to face a serious pandemic caused by the COVID-19 disease. The fallout from the pandemic has caused many of our people's lives to be significantly affected to the extent where many of you are without jobs and thus no income to properly support your family. The Labour Party is cognizant that the first order of business for a new government will be to work assiduously to secure the safety and livelihood of our people. We recognize that COVID-19 will be with us for sometime and as a responsible and caring government we will immediately commit the necessary resources for the highest quality management of this health and economic crisis.

It is with a great sense of pride that The St. Kitts and Nevis Labour Party (SKNLP) Labour presents to you an impressive and diverse team of candidates to deliver on Labour's exciting NextGenSKN Agenda. I invite you to take at good look at the policies outlined





Five years ago the electorate decided to move in a different direction. We accept our mistakes as a party and how they lead to change. However, together we have endured the challenges of this change in the form of poor leadership and now welcome the opportunity to lead together. Five years ago the previous Opposition asked voters for a chance. They have shown that they exist mainly to help enrich their select "families and friends".

Even as we face the dire fallout from this relentless pandemic, wWe bring a NextGenSKN hope and therefore again ask you to step forward with us into a future bright with prosperity and opportunity for all. Stand with us and commit your vote to Labour. On behalf of all my colleagues, I pledge that together we will give meaning and expression to the dreams and aspirations of our people through our NextGen SKN Agenda for Progress, always protecting every citizen of this great Federation St Kitts and Nevis come what may!

Sincerely yours,

Rt. Hon. Denzil L Douglas, Leader, SKN Labour Party





Realizing Our Dreams

Legacy • Vision • Renewal

OUR LEGACY

In pursuit of its vision, Labour has an excellent record of achievements that is unmatched. Labour has made policies that ensured the transformation of education and the modernization of health care as well as great strides in the socio-economic and political conditions in St. Kitts and Nevis. Under Labour's leadership, our country stands as a shining example in the region and is proof that current and future members of our Party will always perform to the high standards that our Labour Party is known for.

Our very first National hero and Father of our nation, Right Excellent Robert Llewellyn Bradshaw, set a great example for all of us to follow. Assisted by Leaders such as the National Hero duo of Southwell and France, Bradshaw helped to set the foundation for strong, principled, competent and visionary leadership. In 2020 we present to you the NextGen St. Kitts and Nevis leadership that will boldly lead us into the 21st century.

Labour's achievements pre the 2015 elections are unquestionable; number one in the OECS in several key economic and social indicators such as growth rates. We had achieved one of the lowest debt to gross domestic product(GDP) ratios through bold initiatives. Labour had successfully transitioned and diversified our economy from sugar to services. We accelerated the growth in tourism and used the Citizen by Investment program to attract millions in foreign direct investment. Through our Sugar Diversification Program, The SIDF funded our government's made bold developmental initiatives in roads, electricity and water infrastructural development, diversifying agricultural production methods, education, health and social services to better the lives of ordinary citizens and small business development.

OUR VISION

The St. Kitts-Nevis Labour Party has always been the champion of people's empowerment. The upliftment of the masses has been our major focus since we started in 1932. Labour believes that each citizen and resident, regardless of colour, class or creed, must be given every opportunity to achieve his or her full potential.

THE STAGNATION

The prospering economy that was left by Labour in 2015 was filled with opportunities, but the gains of that economy have been squandered away by a government that demonstrated a preference for nepotistic and tyrannical leadership, poor financial management, incompetence, selfishness, unchecked favouritism and personal greed.

Our citizens watch in disbelief and frustration as our country is was overtaken by rampant corruption, nepotism and cronyism. Unfortunately, "2015 – 2019...A period characterized by hardship, crime, high prices, stagnation and decadence", seeing our toughest challenge as a nation, the politicizing of a global health crisis.

THE RENEWAL

Our beloved country of St. Kitts and Nevis (SKN) is at the crossroads. We can choose to continue on a path of failed leadership, broken promises, nepotism, corruption and decay, or we can choose a path that leads to renewed growth, renewed faith in our institutions and government and also a truly high expectation of a NextGenSKN; that path is the SKNLP. We present this Manifesto as the way forward for the NextGenSKN. It's all about YOU! It's all about achieving our dreams, TOGETHER!





Our Covenant with the People

The St. Kitts-Nevis Labour PartySKNLP is pleased to pledge this **Covenant** for our beautiful Federation.

Our Covenant puts places people (at home and the diaspora) at the center of planning and takes action to ensure that peace, human rights, good governance and democracy are actively pursued. We acknowledge our mistakes in the past and give an unconditional commitment, a covenant, that we will pursue our promises as far as is humanly possible and bound by the principles of inclusiveness and good governance.

OURNEXT**GENS**KN COVENANT

THE ST. KITTS-NEVIS LABOUR PARTY ADMINISTRATION WILL:

- BUILD A STRONG AND VIBRANT ECONOMY CAPABLE OF GENERATING HIGH LEVELS OF GROWTH WHILE EXPLORING AND EXPANDING INTO NEW FRONTIERS FOR ECONOMIC DEVELOPMENT.
- DELIVER BOLD, INNOVATIVE AND RESPONSIVE GOVERNMENT THAT PUTS PEOPLE FIRST AND THAT IS RESULTS ORIENTED.
- DELIVER GOVERNMENT THAT SEES EVERY PROBLEM THROUGH THE LENS OF INNOVATION AND THAT WILL FIND CREATIVE
 MEANS TO TURN OUTSIDE-THE-BOX IDEAS INTO A REALITY.
- TREAT THE ENVIRONMENT WITH UTMOST RESPECT AND WE WILL MAINSTREAM SUSTAINABILITY INTO ALL DECISION-MAKING.

- ACHIEVE BETTER BALANCE IN THE INVOLVEMENT OF WOMEN AND YOUTH IN NATION BUILDING.
- INTRODUCE STRATEGIC THINKING AND PLANNING INTO THE PUBLIC ADMINISTRATION SYSTEM PROVIDING THE HIGHEST
 QUALITY CUSTOMER SERVICE TO ALL CITIZENS AND RESIDENTS.
- OUTLAW ANY PRACTICE THAT WOULD PROMOTE ANY FORM OF DISCRIMINATION, VICTIMIZATION OR HARASSMENT OR WHICH
 MAY DISRESPECT THE RIGHTS, DIGNITY AND LEGITIMATE DEMOCRATIC INTERESTS OF ANY CITIZEN OR VOTER.
- REDEFINE AND REFORM THE WAY WE EDUCATE OUR PEOPLE BY STIMULATING A SECOND EDUCATION REVOLUTION. OUR
 EDUCATION SYSTEM WILL BE REDEFINED TO ENSURE WE EDUCATE OUR YOUNG PEOPLE TO FIND AND EXCEL IN THEIR
 RESPECTIVE PLACES IN THE WORLD OF WORK/EMPLOYMENT.
- BOLSTER OUR COMMITMENT TO THE CONCEPT OF UNIVERSAL HEALTH COVERAGE AND ACCESS FOR ALL TO THE HIGHEST QUALITY HEALTH CARE THAT OUR COUNTRY CAN AFFORD.

WE, THE LEADERSHIP OF THE ST. KITTS-NEVIS LABOUR PARTY, SOLEMNLY PLEDGE TO ABIDE BY THESE COMMITMENTS, FORMALLY ADOPTED ON THURSDAY, THE 23RD DAY OF JANUARY IN THE YEAR OF OUR LORD 2020.

CONSTITUENCY #1
DR. GEOFFREY HANLEY

CONSTITUENCY #3
HON. KONRIS MAYNARD

CONSTITUENCY #4
STEVE WRENSFORD

CONSTITUENCY #5
KENNY DOUGLAS

CONSTITUENCY #7
LEON NELSON NATTA

CONSTITUENCY #8
DR. TERRENCE DREW

CONSTITUENCY #2
HON. MARCELLA LIBURD

CONSTITUENCY #6
RT. HON. DR DENZIL L. DOUGLAS

The NEXTGENSKN 1550120/20 Powering our Future 20/20 and Beyond

Labour is a Party with practical solutions for today's citizens as well as the Party with vision.

That is, we have NextGen solutions for SKN but we will be also working to overcome the present government's mismanagement and poor governance.

NEXTORIS ABOUT

- Inspiring and rewarding innovation at every level across the public and private sectors;
- Enabling a new culture of entrepreneurship;
- Creating opportunity hubs across all constituencies that attract economic activity and allow our best and brightest to connect and collaborate;
- Applying smart technologies in areas that matter most:
 - in public administration to create open government,
 - healthcare system to improve the quality and delivery of services,
 - our energy procurement policy to take advantage of the latest innovations in recycling and renewable energy opportunities,
- Education system to teach our children 21st century skills and competencies and prepare them for the world of work whatever their aptitude or skill.
- Conception-to-the-grave social policies that protect our most vulnerable and meet their special needs;
- Enhancing our national profile regionally and internationally and building communities of practice and centers of excellence in the areas that matter most to the national development agenda.

To assist in accomplishing the above Labour will establish an **Innovation Through Technology & Productivity Centre** to spearhead and encourage the championing of our commitment to the NextGenSKN agenda. But most of all, creating the Next Generation St. Kitts and Nevis is about **putting people first**!







NEXTGENSKNIt's all about YOU



DUTY-FREE CONCESSION

AUTOMATIC Duty-free concession on tools, agricultural implements for registered Farmers and Fishers.

VAT Rate reduced from 17% to 13%; No tax on VAT; Three VAT-days every year. VAT 13% PLUS 3 VAT DAYS



"START FROM ZERO" tax package to stimulate Small Businesses.



Un-incorporated Small Business TAX Exempt threshold increased from \$6K to \$12K (Service Providers) \$37.5K to \$50K (Retailers).

Whats in it for **YOU?**

HOUSING ALLOWANCE

Housing Allowance for all Essential Services personnel i.e. Police, Defense Force, Firemen, Nurses, Sanitation workers.



Interest rates reduced from 9% to 5% at Development Bank.





No fees for all students attending CFBC.



Health Care

The people of St. Kitts and Nevis know their health is their happiness. Unfortunately, even as we face the COVID-19 Pandemic, our health care system including our main hospital is now in a state of crisis.

The new **LABOUR** Administration will:

- Ensure an availability of adequate specialist equipment which can respond to health challenges and scares brought on by novel diseases.
- Start preparation for the building of a brand new JNF Hospital.
- Make prescription drugs readily available, accessible and affordable at the JNF, Pogson and Mary Charles hospitals and all government run healthcare facilities.
- Set up an affordable and convenient MRI service at JNF Hospital.
- Restore the Ministry of Health to its full cadre of administrative and technical officers.
- Established a Hospital Management Board.

Safety & Security

Safety and security are St. Kitts and Nevis' most pressing concerns. Labour knows that the first duty of Government is to protect its citizens, residents and visitors especially with clear protocol for border operations during global crises.

- Immediately engage and address issues related to our vulnerable youths
- Restructure the police force & Incentivize police officers
- Set up a special Inter-Ministerial Task Force to look at atrisk youths







The outgoing government has determined that they will build a new BHS on the Basseterre Valley Aquifer, threatening one of our main water sources. Labour is committed to do everything in its power to prevent this. As a major priority Labour will extend universal, free education to the tertiary level – there will be NO TUITION to attend the CFBC.

The new **LABOUR** Administration will:

- Build the new BHS on the original site.
- Appoint a commission to examine and make specific recommendations for a new and robust institutionalized system of maintenance and upkeep of schools and pubic buildings.
- Launch the College MUST-GO campaign, creating opportunity for all St. Kitts and Nevis High School students to attend College.
- Provide a grant of \$25,000 to every student wishing to pursue the undergraduate or graduate studies in a field immediately relevant to national development.
- Reinstate the 1-1 Laptop Program as a means to ensure school can continue at home in the event of any crisis, disaster or events which prevent school attendance for prolonged periods
- Launch the "Graduate Student Refinance" Project in which all student loan holder will receive a \$15,000 credit to their servicing of the loan held by the Development Bank and other banks.

Good Governance

We have seen and heard many promises to the people of this country of the idea of good governance. It is obvious that the country is tired of these promises for political convenience. Labour government makes this commitment to deliver on transparency and good governance as a hallmark of the next administration.

- Immediately fully operationalize the Integrity in Public Life Act and the Freedom of Information Act.
- Within the first 100 days, repeal the Public Accounts Act and to restore the oversight and regulatory powers of the Public Accounts Committee.
- Within its first two years in office, pass meaningful legislation designed to curb and eradicate corruption including nepotism in public office and the country as a whole.





Happiness & Comfort

Safety & Security

O Land of Beauty; Our Country Where Peace Abounds

Long term safety and security are two of our citizens and residents' most pressing concerns. Labour strongly believes that a happy and productive citizen is the best building block for national security. We are confident that our policies of all inclusiveness for advancing social and human capital, and optimizing social care and protection, will foster a more just and serene nation, pre-empting antisocial behaviour. Labour is ready to lead a concerted national effort to restore real, long term societal peace.





The new LABOUR Administration will:

- Immediately appoint an independent National Security Director.
- Carry out an urgent review of the existing Policing Plan.
 - •Ensure community, highway, and coastline patrolling is consistently strong Federation-wide.
 - Upgrade and adequately resource the Special Victims Unit.
 - Dedicate an in-house legal unit in Police Headquarters with the close collaboration of the Office of DPP.
 - Review existing policing systems with a view to strengthening procedures governing complaints, inquests, top level appointments, intelligence gathering and related activities.
 - Review remuneration scales and other employment conditions to attract more high achieving young people to the Police Service, and to -encourage suitably qualified officers to aspire to career growth and positions of leadership.
 - Provide housing allowance for all essential services workers including Police, Defence Force, Firemen, Nurses, Sanitary Workers
 - Emphasize and maintain the non-political nature of the Security Services by strengthening the independence of the Police Service Commission.
 - Create a special Inter-Ministerial Task Force to make recommendations pertaining to at-risk youth, with the emphasis on prevention, remedial action and problem solving.
 - Make provisions for the legalization of Cannabis (marijuana) that speak to, among other things
- Expunging police records of convictions for possession of 30 grams or less
- Public education about the benefits and risks of cannabis
- Prescribed areas and licenses for cultivation, sacramental use and personal use
- Facilitation of Cannabis-based research, innovation, and commercial projects, subject to the ethical safeguards
- The sale of cannabis-based medicament, subject to ethical safeguards.



both benefits and risks to its use. While Labour intends to legalize Cannabis, all measures

will be guided by constitutional freedoms and protections, as well as scientific evidence.



21st Century Jobs and the Economy

Thy Children stand free On the strength of will and love....

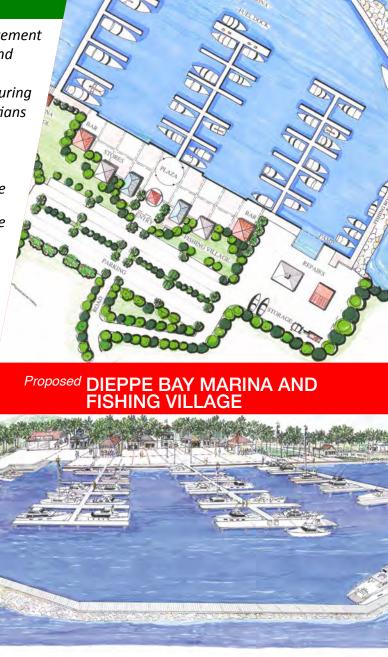
Over the last three decades up to 2015, St. Kitts and Nevis experienced consistent improvement to its socio-economic development. As a result of the Labour administration's creative and astute macroeconomic policies, St. Kitts and Nevis was put on a sustainable path characterized by rapid economic growth, a low debt-to-GDP ratio, increases in manufacturing and real estate investments and year-over-year surpluses. Between 1995 and 2015, Kittitians and Nevisians saw a 67% improvement in their quality of life and material well-being, as demonstrated by the Gross National Index.

The Labour Party recognizes that the economic impact of the COVID-19 pandemic has the potential to jeopardize all the gains we have made in the last twenty years of the Federation's development. In addition to the woeful mishandling of the economy over the last five years, the situation is now compounded by the impact of the pandemic. The loss of jobs in the tourism and other sectors, the drastic slow down in service industry business and the temporary cessation of international carrier traffic have the potential to dealt a severe blow to our economic survivability.

Therefore, the Labour Party in early April 2020 took a policy decision to appoint a special body, the Economic Recovery Council, ERC, to advise the new Labour Administration with respect to an Economic Stimulus program to jump-start and reset the economy at the start of its new term in office.

In spite of the many negative impacts of the current pandemic, NextGenSKN Labour considers this an opportune time to develop a set of economic strategies to fundamentally do a reset of the way the economy of SKN works to satisfy and bring comfort to the people of the Federation. A new Labour administration will implement measures to increase productivity and growth within the economy but it will ensure that people dominate the prosperity agenda. We will focus on NextGen wealth creation initiatives that would put capital in the hands of ordinary citizens. When our people have more money to save, invest and grow the economy, we all benefit.

New opportunities and good quality tertiary jobs must be developed and sustained in sectors such as health & wellness tourism, entertainment tourism, gaming, construction and construction related services, information communication technology, modern health management services, creative and robotics design, arts and culture, legal, accounting and financial services, and



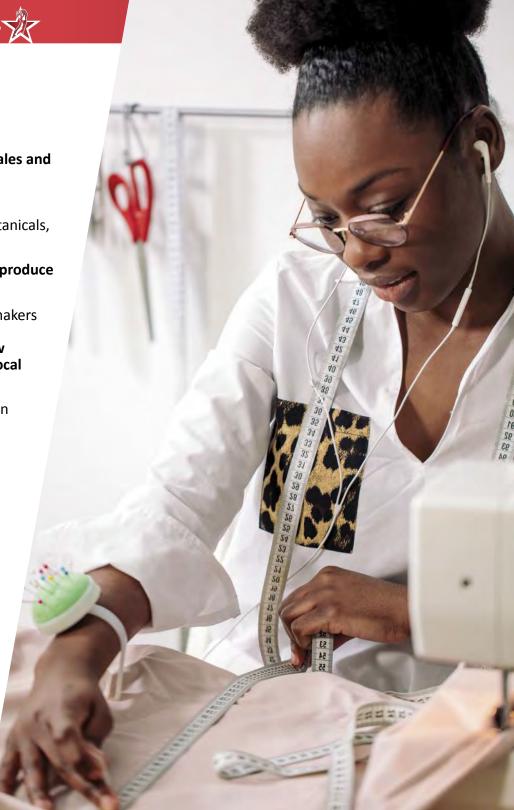


research & development. Labour will create the environment for these opportunities to blossom and thrive.

Labour is also creating a plan to restore domestic and foreign investor confidence and to stimulate consumer enthusiasm. The shrinking exports and job-losses in the manufacturing sector will also receive the attention that is urgently required. Our Federation's deteriorating ranking on the World Bank's 'Ease of Doing Business' ladder will be carefully monitored and responsibly improved. For example, on average it takes 19 days to start a business in St Kitts and Nevis compared to 3 days in Jamaica.

- Immediately establish a 'Ministry of Small Business and Entrepreneurship' to support and promote the many small businesses in the Federation.
- Institute a "START FROM ZERO" tax package to stimulate our small businesses, including allowing small business owners AUTOMATIC access to one duty-free vehicle and duty free on all furniture and equipment.
- Initiate a Government guaranteed wealth creation investment tool that would be available to every citizen. Investment packages would range from \$5,000 to \$20,000 with a reasonable maturity date.
- Encourage and foster the formation of a robust Small Business Association.
- Restructure the economy to take advantage of Green Economy and Blue Economy opportunities.
- Reset Tourism development and marketing policies to:
 - Attract at least two world class resorts during its next term in office.
 - Revitalize hotel-based stay-over arrivals which have declined under the present administration.
 - Facilitate the investment in creating the new Dieppe Bay Marina and Fishing Village.
 - Better track and measure the economic impact of tourism instead of number of arrivals.
 - Develop more opportunities for showcasing our proud heritage and history.

- Design a package of incentives to revitalize the local real-estate sales and property management sector.
- Revitalize the Development Bank to:
 - Create innovation parks to attract R&D companies to produce botanicals, ICT devices and musical instruments.
 - Establish a business incubator for enterprising young people to produce marketable goods and services
 - Improve opportunity and upgrade outlets for artisans and craft-makers
- Work in partnership with commercial banks to ease access of new and small enterprises to funding, and to remove the barriers to local entrepreneurial ownership.
- Create "Connect SKN" as a vibrant facilitation and support agency in the Ministry of Business Development to attract nationals to come home.
- Create a Sovereign Wealth Fund (SWF) as a strategic investment fund of the government of St. Kitts and Nevis to hold-manage select commercial assets of the government and undertake strategic investments on behalf of the nation.
- Grow our enclave manufacturing sector by attracting more factories that will produce value-added goods and offer higher paying jobs.
- Resuscitate the CBI programme to the platinum brand that it once was. In addition to the donation option and the real estate option we will create a new development option where economic citizens can commit to helping us achieve various capital-intensive development projects.
- In collaboration with the CBI Program, explore and grow new industries such as the Medical Marijuana Industry and the creative industries.
- **Establish an Economic Reform Agency which manages** economy in times of global health, financial and geopolitical crises.





His blessings shall forever, To posterity extend

The people of St. Kitts and Nevis are entitled to be raised, live, work and retire in a clean and healthy environment. Labour will build a climate resilient, socially inclusive green economy and a blue economy consistent with regional and global sustainable development goals. Policies and programs will promote appropriate stewardship of the land and ocean environments, for current and future generations. There will be stringent control of solid and liquid waste, derelict property, noise pollution, smoke and toxic chemical emissions and releases.

Labour will restore and update its landmark 2011 National Energy Policy. It envisioned for the Federation, greener buildings, clean vehicles, the increased utilization of solar and the exploration and use of geothermal, wind and biomass resources.

- Introduce incentives to encourage the purchase of energy efficient, including electric vehicles.
- Require and facilitate the installation of solar/PV panels on all affordable homes constructed by the National Housing Corporation
- Fiscal incentives to further stimulate the use of renewable energy appliances and devices
- Require and facilitate the installation of water storage tanks on affordable homes constructed by the National Housing Corporation
- Propose new Public Health legislation with robust regulations governing indoor air quality, food and beverage safety, premises sanitation, vector control and pollution abatement.
- Promote and mandate further environmental protocols for the re-emergence of the Tourism Sector- post COVID-19
- Merge 'Environmental Protection' and 'Physical Planning' into a single agency.
- Introduce legislation to ban imports of single-use plastics and Styrofoam
- Mandate and facilitate St Kits Electricity Company (SKELEC) to implement feed-in tariff schemes for the owners of renewable energy systems
- Provide incentives for builders to use energy saving technology and equipment
- Promote eco-friendly resort development and encourage the establishment of an eco-hotel rating system







Increasing Food Production

His blessings shall forever, To posterity extend.

Labour's rich history of innovation in Government includes pioneering a major transformation from a mono-crop sugar-based economy to the diversified economic environment that our country enjoys today. But in the transformation process Labour has always actively supported and facilitated food production efforts in the farming and fishing sectors. Food production must now be taken to the next level with an emphasis on on higher yielding, organically produced crops, and aquaponics and sustainable fishing. fishing. We believe that these locally grown organic foods can be competitively produced for consumption by residents and visitors alike.

 Create the necessary facilitation to increase local food production by at least 25% within the next five years.

• Source and allocate more water to agriculture and provide incentives on irrigation supplies.

 Address the technical issues required to enhance the viability of shade houses and facilitate the re-commissioning of those that have fallen dormant.

 Actively promote innovative strategies to fuse technology with agriculture and provide a legal framework to link agriculture to toursim

• Undertake an overhaul of the machinery pool at the Department of Agriculture and where possible provide various crop lifters for example, sweet potato and onion harvester/lifter.

 Link farmers to Government institutions and aggressively pursue new production and sales opportunities, including export where possible.

• Further develop the country's ability to preserve food through cold storage for primary produce and agro-processed commodities.

• Design a package of incentives to increase food production by farmers and fishers, and attract related sustainable projects in agroindustry.

• Redesign the public market in Basseterre to be more consumer attractive and sales oriented.

• Provide assistance to farmers and fishers who lost income due to the COVID-19 pandemic and to provide yearly budgetary support to assist vulnerable farmers and fishers.



Your NEXTGENSKN Government



























Focussing on our Youth

Thy children stand free On the strength of will and love.....

Our young people account for over 65% of the population so educated, healthy, creative and resilient youth are critical to supporting the economic and social future of our country. Over the last five (5) years, good-quality job opportunities for young Kittitians and Nevisians have become very difficult to find. In addition to creating a more vibrant economy, the Labour Party will put our youth back to work. This we will do by channelling and assisting them to become involved in areas of entrepreneurial activities such as arts, music and information technology opportunities.

Listening Engaging with and actively listening to young people about the issues that matter to them is an important commitment of the St. Kitts-Nevis Labour Party. In fact, we can boldly say that this entire NextGenSKN Agenda (having been borne out of our youth arm) promises to protect, promote and pursue the prosperity of youth includes with a significant emphasis on opportunities for our youth.



- Improve and bolster the St. Kitts-Nevis National Youth Service Programme that helps youth to access short and long-term service and volunteer activities that would provide them with valuable work and life experience, and provide communities with the help required for much-needed projects.
- Reform the People's Empowerment Programme (PEP) to provide the assistance and training necessary for a more successful transition to the workplace and business ownership.
- Reintroduce the One-to-One Laptop programme that made laptops available to all students in secondary schools and expand it to include the sixth grade of all primary schools.







21st Century Education and Training

With wisdom and truth, We will serve and honor thee......

As the trail blazer in education reform from as early as 1965, Labour recognizes that our education system is overdue for overhaul and renewal. Gaps and deficiencies in the system have been identified as some of the reasons for our social ills, marginalization of youth and workforce unpreparedness. Our educational and training institutions must lead the charge.

Labour will attract more off-shore universities for the economic benefits, cultural enrichments and expanded opportunities for tertiary education they present.

Labour will restore opportunity for all by investing in high quality education and training at all levels - preschool, primary, secondary and tertiary. That way, our people will be equipped to create their own businesses and to take advantage of the 21st Century job opportunities.

Labour condemns the present former government's flagrant attempt to destroy the cherished memories and ethos of the Basseterre High School. We reiterate that nothing is fundamentally wrong with its original site. It was declared safe in 2014 by impeccably qualified scientists. Labour will repeal and replace the present former government's policy and build a new BHS on the original site and not on our cherished aquifer.







Making Public Health & Healthcare Better

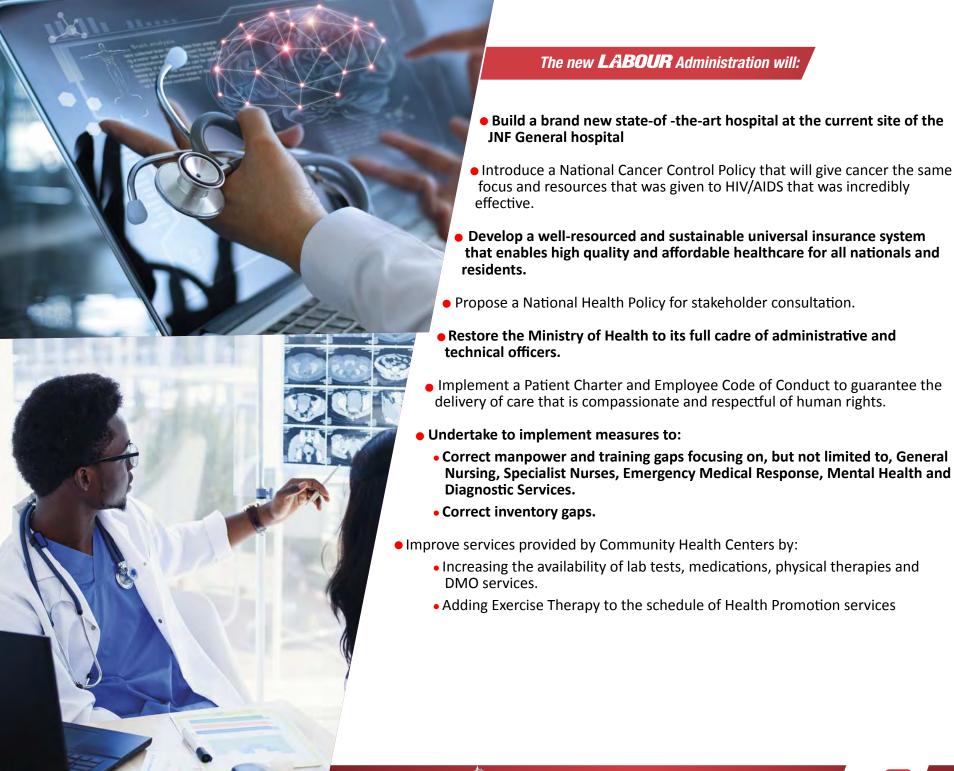
On the strength of will and love....

The people of St. Kitts and Nevis know their health is their happiness. Labour knows good health is contributed by clean air, potable water, healthy food, decent and affordable housing, safe workplaces, and health services that are high quality and conveniently located. Accordingly, Labour is proud of its track record of spearheading health progress through holistic and comprehensive policies and services.

The 21st Century has come with some burdensome health related challenges. Labour is extremely concerned about issues related to diet and life styles and the impact on our lives of the rate of cancer and heart related illnesses. Labour is sensitive to the growing cost of health care and recognizes the need to provide universal health care as a means to reduce financial burden. Labour makes a commitment to revitalize and strengthen the health care sector including commissioning requisite health surveys to determine our most urgent needs.

Labour will strengthen the health coverage to ensure universal access to high quality services while protecting individuals and families from the financial hardship that can be caused by the astronomical prices of care for major medical conditions.

Labour is painfully aware that the quality of some health services and worker morale have declined under the present administration. Fortunately, Labour has a history of delivering free preventative health care, and of building and resourcing hospitals to provide effective emergency and in-patient care. Labour is ready to revitalize and modernize the health sector.





- Transform the JNF General Hospital into a professionallymanaged, state-owned corporation to infuse a new leadership culture that:
 - Devotes maximum attention to workplace safety, security, and health.
 - Promptly and fairly addresses matters pertaining to remuneration, promotions, training and discipline according to objective criteria.
 - Ensures registered professionals are not prevented from attending to in-patients for political or discriminatory reasons.
- Establish an affordable and convenient MRI and CT scan services at JNF Hospital and health centres.
- Collaborate with partners to establish a "Next Gen" specialist services hospital in the Federation.
- Introduce risk pay for certain specialist health care workers.
- Create a new integrated electronic health record system.
- Establish a Hospital Management Board and a general Health Care Board within two years of taking office.
- Reassign responsibility for roadside drain cleaning to the Solid Waste Management Corporation.
- Resource Public Works to improve and expand its maintenance of ghauts and storm drains.
- Undertake a comprehensive analysis of the Federation's need for sewage systems.





Prioritizing Sports, Arts, Culture and Heritage

His blessings shall forever, To posterity extend

Sports, Heritage and the Arts can unleash creative energies to foster self-esteem, community cohesion, economic activity, and national identity. Labour will lead and coordinate optimal society-wide investment in these valuable activities.

SPORT

Labour sees Sport as a necessary and vital component in the wholesome development of our young people and population in general. Sport provides opportunities for all young people to reach their fullest potential.

- Build a multi-purpose indoor sports facility.
- Create a closer and more supportive role of the Ministry of Sport with all sporting organisations including direct funding and other assistance.
- Give enhanced support to the continued development of the cricket and football in the Federation
- Ensure sport is a key components of the Federation's entire education system.
- Dedicate a park for baseball and softball which are the preferred sports for residents of Hispanic and American origin.
- Develop a suitable design for the optimal use of the public park at Frigate Bay to include walking, jogging, cycling trails and related facilities.
- Develop plans for corporate entities to partner government to finance, develop, professionalize and manage public sports facilities.
- Introduce remuneration packages for our sportsmen and women representing the Federation.
- Provide insurance packages for all national sports representatives.



Arts, Culture and Heritage

- Build a state-of-the-art national performing arts center and academy.
- Allows creative entrepreneurs to import equipment, raw material and instruments that cannot be sourced locally at reduced/no duty.
- Strengthen regional and international networks geared towards sourcing opportunities for artistes and to grow and develop by providing training, funding and opportunities for internships.
- Promote aggressively the professionalizing and monetizing of the entertainment and art industries in St. Kitts and Nevis.
- Strengthen and comply with the intellectual property legal framework to ensure creators can protect and get paid for their work.
- Offer stronger support to digitization efforts of National Archives, museums and other cultural and heritage exhibits to safeguard our history.
- Revive and resuscitate Carnival by immediately appointing a professional National Carnival Foundation.
- Offer Stronger promotion and support of music, arts and local history in schools whilst ensuring that Culture and the Arts are key components of the Federation's education system
- Construct in West Basseterre a memorial to the 1935 Buckley's Uprising and to national hero, His Excellency Sir Joseph Nathaniel France.
- Transition the Handicraft Board (Craft House) into "The National Cultural Foundation". This will
 create a stronger Private/Public partnership along with the financial flexibility for executing urgent
 national cultural projects, including the 'Performing Arts Centre and Art Gallery'.
- Establish a unit to foster closer collaboration with The National Trust, Brimstone Hill National Park Society, and other heritage practitioners to improve the management of heritage sites and strengthen partnerships between artisans, schools and tourism investors.
- Implement National Volunteer Service as part of the school extra-curricular activities with credits given for involvement in sports, clubs and societies, and volunteer work, with appropriate recognition awards for excellent performance on par with academic awards.





Strengthening Families and **Communities**

A Nation bound Together, With a common destiny

Labour firmly believes that strong and caring families are the bedrock of peaceful, cohesive and resilient communities. Labour notes with dismay the rushed, haphazard, callous and disrespectful roll-out of the government's poverty alleviation program, PAP. We will immediately rectify the bungling associated with this and other government programs so that the deserving are the recipients. Labour however, will continue to regard its fundamental policies on education and the economy as the primary means of reducing poverty amongst our families and communities. As part of the strengthening our families and communities Labour knows that we must engage emphatically our women. Labour has a history of empowering women dating back to the 1970's when Labour elected our first female Speaker to Parliament, Mrs Ada Mae Edwards, who made history as our first female in Parliament.

Labour believes that the greater involvement of women and girls in all aspects of our development is NextGen and integral to the successful transformation of a post-COVID St.Kitts and Nevis. Labour will therefore engage women in all areas of our post-COVID recovery plan as we move towards greater gender equality.

- Increase the allowance threshold for the importation of packages of personal food and household effects and expand its applicability from one to three periods of the year.
- Establish a national consultation on parental leave for employees. with a view to introducing paternity leave and related family support improvements.
- Adequately resource and professionalize the departments responsible for family services, community affairs and constituency empowerment.





The Diaspora form a fundamental part of St. Kitts and Nevis and are extremely important to our Party. This is so not just because of the strength of your vote and the promotion of your homeland abroad but for the crucial role you play in supporting livelihoods at home through remittances.

Upon assuming office, the Regional Integration and Diaspora Unit (RIDU) was immediately dismantled by the former government. We will immediately reinstate the Regional Integration and Diaspora unit (RIDU) which plays the role of institutionalizing mechanisms to communicate with the Diaspora and coordinate relevant policy.

The NextGen approach will redefine the concept of Diaspora engagement through the promotion of active citizenship regardless of geography.

We will rebuff and reverse any attempt to disenfranchise any in the Diaspora who lawfully possess the right to vote in our national election.

- Immediately reinstate the Regional Integration and Diaspora Unit.
- Create a Diaspora Skills database that would help to define the universe of possibilities for Diaspora partnerships through Diaspora partnership linking skills, medical business, arts and culture.
- Create a special online portal that would provide information on business and investment opportunities.



NextGen SKN - Social Care and Protection

The human rights of the people of St. Kitts and Nevis must be upheld at all costs. Labour acknowledges its obligation to develop and implement policies and programs to provide social care services. Labour vows to continue to work untiringly to alleviate poverty, combat unhealthy and



X

Ageing with Dignity

His blessings shall forever, To posterity extend...

Labour is unsurpassed in efforts for protecting the Federation's elderly. The first among Labour's programs guaranteeing an income of the elderly was the introduction of the National Provident Fund as the precursor to Social Security. Labour also pioneered Federation-wide in-home care for elderly persons who are unable to care for themselves. Labour recognizes the need to protect the elderly from physical, emotional, and/or financial abuse.



- Reform the Social Security Scheme to reflect the fact that persons are now living longer lives and may also need protection from unexpected risks to work and life including global health scares.
- Increase Social Security old age pension.
- Enact legislation outlawing financial, physical, and emotional abuse of the elderly.
- Establish adult day care centers for elderly persons susceptible to depression due to social isolation.
- Require all institutional and in-home elder-care providers to be registered and regulated.
- Ensure certification in Gerontology for all institutional or inhome elder-care providers.
- Establish an alternate training and testing program for compassionate but non-academic persons aspiring to be elder-care providers.
- Establish an office to which complaints related to such care can be lodged.
- Construct a state-of-the-art facility on the premises of the present Cardin Home.



& Nevis





As stalwarts we stand, For justice and liberty...

glasses when using equipme

Labour has a proud history as a worker-based organization, protecting workers from abuse by unscrupulous employers and defending the rights of workers. All employees are entitled to fair compensation, privacy, and freedom from discrimination based on age, gender, race, religion, national origin, sexual orientation or political affiliation. While Labour understands that employees expect to operate in a safe, efficient and mutually respectful business environment, Labour also expects that employees will always give "a fair day's work for a fair day's pay".

Labour will push for the highest possible levels of workplace wellness(especially as it relates to protecting front line workers, and ensuring all employees work without undue exposure to health and safety risks. Workplace safety and productivity will be achieved through the tripartite approach (government, workers, employers). Employers will be encouraged to invest in employee and community empowerment projects which help develop careers and/or improve employee skills and productivity paying special attention to workplace health and safety as it relates to unexpected situations like a global pandemic



Consumer Protection

For justice and liberty...

Although educated consumers are the best safeguards against fraudulent business practices, Government has a fundamental role in ensuring that consumers are not victims of harmful goods, and unfair or illegal business practices. Labour will speak with and for consumers.

- Ensure that Price Control Laws and regulations are vigorously implemented.
- Engage the local banking sector to look into issues and costs confronting dissatisfied consumers.
- Revitalise the Department of Consumer Affairs to:
 - Educate the public about the rights and responsibilities of consumers and sellers.
 - Promptly share alerts via reliable Social Media about dangerous and defective goods and devices.
 - Effectively handle consumer complaints and impose penalties where applicable.
 - Protect consumers from fraudulent and unsafe business practices.
 - Eliminate Debtor's Jail but introduce modern legislation to ensure fairness for both lender and borrower.





Protecting the vulnerable

Labour vows to resume protecting and empowering the vulnerable and marginalized.

In 2012, Labour introduced a revolutionary pilot program to deliver crucial, lifeenhancing skills to vulnerable members of St. Kitts-Nevis society.

The MEND program, designed to Mend, Empower, Nurture, and Direct, elevated the thrust of public assistance in St. Kitts-Nevis from one of primarily material support to one that also equipped vulnerable members of society with the skills needed to manage the educational, environmental, financial, employment, health, and family-related demands of life.

Labour now stands ready to restore and build on this highly successful social program which was halted by this current Administration.

- Develop a cadre of properly trained government employees to implement a fully restored MEND program.
- Ensure that the material support provided to the vulnerable keeps pace with inflation.
- Undertake a review of the Federation's demographic profile to ensure that a path to empowerment is available not only to the vulnerable, but to the near-vulnerable as well.



NextGen SKN Governance & Government Responsivenes

Good Governance - Open & Transparent Government

We will serve and honor thee...

The St. Kitts-Nevis Labour Party is prepared to be **held accountable for our actions** and decisions. To this end the St. Kitts-Nevis Labour Party adopted the historic Code of Ethical Conduct by all executive members on December 8, 2018. In doing so our Party has demonstrated that we are putting good governance at the forefront of our organisation and the Federation

"The good that we can do" is Labour's defining and driving motto. "Good Governance" begins with the election of "good people" as constituency representatives and the selection of "good people" as appointed Ministers

Labour's stewardship will be directed to the needs and interests of all, and not just the favoured few.

Labour is ready to replace elitism with inclusiveness and benefits for all; deception with transparency and accountability; scandals with disciplined governance; unilateralism with solidarity and beneficial partnerships; and short-sightedness with sustainability.

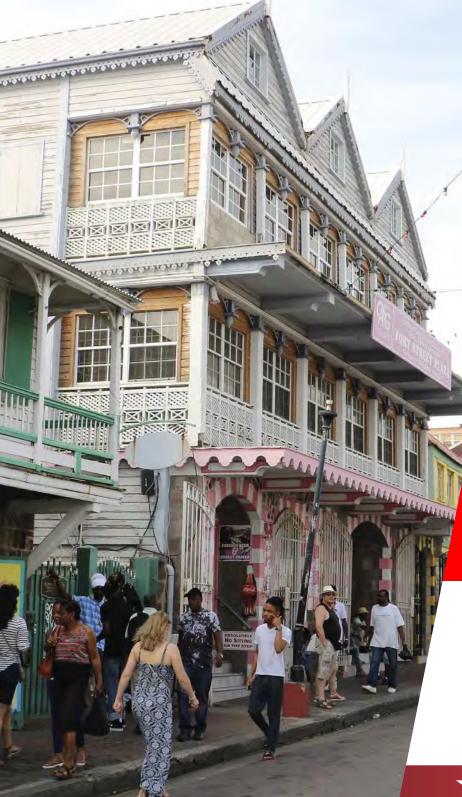
Labour representatives and Ministers vow to always be true to the Oath of Office as well as to our Party's Covenant of Hope. Our purpose is to serve people and communities - not to serve ourselves.





- Give due regard to the Office of the Leader of the Opposition.
- Include opposition in matters of national public health requiring government intervention
- Establish a Commission to review the constitution of St Kitts and Nevis. including but not limited to electoral operations, fair electoral boundaries, local governments, and campaign financing.
- Operationalize Freedom of Information Legislation including provisions for an Information Rights Unit.
- Ensure universal access to public controlled media.
- Strengthen the suite of legislation that make up our integrity system with assistance from reputable independent bodies such as the Commonwealth Secretariat.
- Revise the Parliamentary Standing Orders to provide clearer guidance on the operations of the National Assembly.
- Safeguard the integrity of good governance-promoting structures and processes such as the Public Accounts Committee, the Integrity in Public Life Commission, and freedom of government information.
- Conduct procurement and all other affairs of the public service according to the provisions of the governing law, code and controlling commissions.





Public Policy and Public Service Institutions

We will serve and honor thee...

Delivering on the promise of a NextGen SKN would require a revolution in public service delivery that would ensure that government becomes more transparent and responsive to the people it is meant to serve.

The creation of a NextGen public service is a national imperative if St. Kitts and Nevis is to remain competitive in the 21st Century global economic environment. This NextGen approach to public administration will yield greater outcomes in innovation, transparency and economic development.

Labour will re-orient and strengthen the Civil Service to be a more professional, relevant, responsive and results-oriented model of public sector management. This will be anchored by a well-trained and up-skilled workforce.





The new **LABOUR** Administration will:

• Institute mandatory professional development training for Civil Servants.

• Introduce flexi-time and work from home protocols in the Civil Service in response to global health and economic crisis.

 Review salary and benefits for the Civil Service and introduce a bonus system that rewards performance.

 Review and implement salary scales that reflects the knowledge and skills of professional, technical, clerical, and other categories of workers.

 Establish a Public Policy Implementation Unit co-chaired by the Cabinet Secretary and the Chief Secretary to, inter alia, ensure Cabinet decisions are well-informed and carried out.

 Restore training and performance criteria for Permanent Secretaries and other senior officials.

- Strengthen the Procurement Unit and ensure its accountability.
- Establish a commission to prioritize actions to maximize the responsiveness, effectiveness and efficiency of the Public Service.
 - Institute mandatory recurrent training for senior Civil Servants.
 - Review and implement salary scales that reflects the knowledge and skills of professional, technical, clerical, and other categories of workers.
 - Institute measure where Civil Servants are paid twice a month to ease the pain of the long wait between pay checks.





No sword nor spear can conquer...

Leveraging our International Partnerships

The tide of Globalisation, which circles the globe, has had its impact on our Federation with its benefits, burdens and unintended systemic consequences.

As we commit to a NextGen SKN, our visionary domestic policies must be equally matched with strategic external relations.

Over the twenty years of the former Labour administration, St. Kitts and Nevis has always pursued an aggressive foreign policy. This included the establishment of new diplomatic missions and consulates in the strategic capitals of Taiwan, Dubai, Canada and Cuba. A new Labour administration will continue to espouse a foreign policy that is active in leveraging our international engagements for development.

- Review and assess the work of existing diplomatic missions and embassies to ensure that their work programmes produce tangible benefits to the people of St. Kitts and Nevis especially to establish workable partnerships in relation to global economic and health crises.
- Increase and intensify diplomatic relations, cultural exchanges, trade and economic links with non-traditional states like Latin America, Africa, Asia as some of the fastest growing economies in the world.







While we will respect and facilitate legitimate immigration, Labour believes in building a distinctly Kittitian/Nevisian brand and selling this regionally and internationally. Labour believes regard for human rights, democracy and citizenship should be inculcated within each individual. This redounds to the benefit of all spheres of human interactions - the family, business, politics, cultural celebrations, religion, and education.

Efforts to promote justice, peace and prosperity are most effective in a society rooted in positive and affirming values. Labour believes St. Kitts and Nevis can be such a society – one recognized by unswerving collective commitment to (i) Cooperation, (ii) Responsibility, (iii) Excellence, (iv) Accountability, and (v) Respect for self and others.

- Initiate a national conversation to determine which values to inculcate, and by which programs.
- Ensure Independence and National Heroes Day commemorations receive the highest public accord.



Regaining Regional and International Respect

St. Kitts and Nevis exists in an interconnected and interdependent region and world. Though small, our Federation has a role to play in fostering democracy, justice and peace, but only if we are respected as a nation of character and laws.

Labour has worked extensively with state and non-state global actors to secure and sustain inward investment, tourism and trade and, at key moments, development and humanitarian assistance. Under Labour, St Kitts and Nevis became the leading country in the OECS in most categories of development. We earned a well-deserved reputation for regional leadership and innovation. Our NextGen Agenda will ensure a continuation of policies that bolster our this respect internationally.



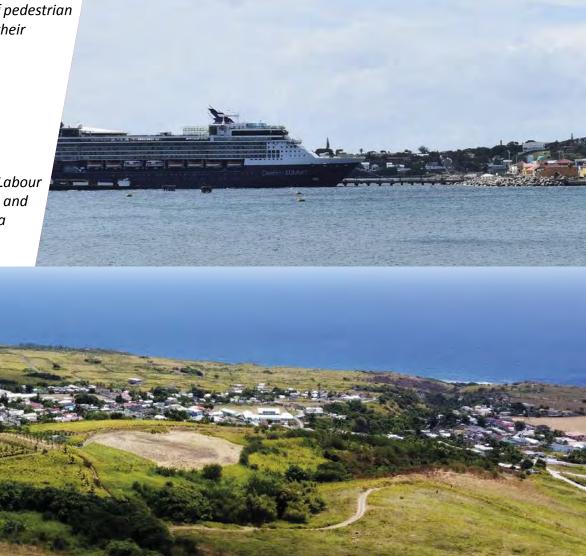
NextGen SKN - Utilities and Infrastructure

His blessings shall forever, To posterity extend....

The people of St. Kitts and Nevis are entitled to 24/7 supply of potable water, clean and reliable energy, and decent and affordable housing. Additionally, people need a safe and adequate network of pedestrian and vehicular thoroughfares to enable them to carry out their personal or business affairs.

Water and Energy

Labour regards water and energy as basic human needs. Labour is ready to continue ensuring these vital ingredients of life and development are universally available, obtainable and of a high quality.





- Establish an Energy and Conservation Commission to lead the charge in the renewable energy agenda of the Federation.
- Introduce a "buy-back" tariff where a direct cash rebate will be provided to households which invest in renewable energy for excess energy sold to the grid.
- Reduce the cost of electricity to the ordinary consumer through investment in renewables.
- Reaffirm all watershed areas and aquifers as "Protected Areas".
- Unveil a new Water Plan to restore 24/7 water supply for all of St. Kitts including areas such as Cayon and Frigate Bay.
- Provide incentives to enable households and businesses to acquire sturdy water catchment containers.
- Reintroduce Labour's original policy of burying electricity distribution lines, wherever possible, to protect the distribution grid from hurricane damage.
- Vigorously pursue pathways to geothermal energy production.
- Commence public education about water conservation and protection of water sources.
- Explore the addition of reverse osmosis generated water to the public supply network.
- Allow duty-free on all solar and renewable energy equipment.





Housing

Labour regards housing as a basic human need. It was Labour who, even when faced with significant fiscal limitations, created a housing revolution in our Federation and now has a well-earned reputation as "the "Hhousing Ssolutions Partyparty". Between 1995 and 2015, over 5000 families had their lives transformed when they became new homeowners. The present former government attempt at providing housing falls more than 75% below Labour achievement in its first five years in government (1995 – 2000). Labour is ready to resume its program of ensuring that all households have shelter that is sturdy, comfortable and affordable.



 Build 2000 hurricane resistant homes with upgraded NextGen amenities such as renewable energy leading to lower cost of electricity for owners.

• Ensure that persons earning minimum wage can afford an "Labour Affordable Home" including graduates.

 Ensure that the SKN Building Code is compliant with modern disaster mitigation standards.

 Reaffirm that all housing projects must have adequate green spaces, roads, drains, sewage systems, solid waste disposal, underground electrical lines and "Good Neighbour Rules".

- Update NHC waiting-lists and expedite deliveries of affordable homes to all outstanding applicants.
- Provide financial incentives for owners to retrofit dwelling homes and business with mosquito screens, sturdy shutters, water catchment and solar panels.
- Offer diversified housing solutions to meet people where they are. This would be specifically targeted at young men who wish to use their own labor to enhance the family compound and/or acquire their own property by providing them with the necessary bundle of building materials.



Roadways

Labour is proud of its legacy of meaningful capital projects, including impactful roadway construction. It was Labour who first opened up the rural areas for development and pioneered the much-praised upkeep of roadside verges. Our past projects and programs came in the midst of heavy criticism from the opposition who ridiculed the PEP and the Parks and Beaches programs.

Labour is ready to resume facilitating the ease of pedestrian and vehicular traffic, and to ensure that sidewalks are safe to use, roads well-lit and marked, and verges kept clean and trimmed.

- Remove import duty and customs service charge on vehicles for first time vehicle owners.
- Ensure the design and construction of new highway to Cayon via Bayfords.
- Ensure the design and construction of the highway to Sandy Point.
- Finalize plans for the construction of the bridge connecting St. Kitts to Nevis.
- Introduce legislation to address the incorporation of wheelchair accessibility for all new commercial buildings.





YOUR BALLOT

Your Candidate Symbol





Your Vote



DR. GEOFFREY HANLEY







KENNETH "KENNY" **DOUGLAS**







HON. MARCELLA **LIBURD**







RT. HON. DR. DENZIL DOUGLAS







HON. KONRIS MAYNARD







LEON NELSON







H.E. C STEVE WRENSFORD





DR. TERRANCE DREW













